



Mayor Virg Bernero

Lansing Police Department
120 W Michigan Ave
Lansing, Michigan 48933

<http://www.lansingmi.gov/police>

<https://twitter.com/LansingPolice>

<https://www.facebook.com/lansingpolicedepartment>



Mike Yankowski, Chief

Police Recruitment Fact Sheet:

Thank you for your interest in employment with the Lansing Police Department. The following fact sheet is designed as a quick reference intended to provide information regarding Lansing Police Department (LPD) employment and certification requirements.

Note: Employment information with the Lansing Police Department is subject *to change as needed*.

Certification of Lansing Police Officers:

The Lansing Police Department anticipates the future hiring for Certified/Certifiable Officers and Police Trainee (Police Academy sponsorship) positions.

More detailed information will be communicated when these positions become available.

- **Certifiable:** person has successfully completed all of the Michigan Commission on Law Enforcement Standards (MCOLES) to become a Police Officer.
- **Certified:** persons are currently sworn Police Officers that have an active MCOLES assigned number.
- **Police Trainee:** person must be at least 19 years of age and have a high school diploma or GED.

All persons interested in LPD Sworn Officer employment must successfully pass all MCOLES testing and requirements prior to selection – Employment Standards for Michigan Law Enforcement Officers:

<http://www.michigan.gov/mcoles/0,4607,7-229-41624-150154--,00.html>

Sworn officers outside of the State of Michigan seeking LPD employment must complete the MCOLES Recognition of Prior Training and Experience Program, see: http://www.michigan.gov/mcoles/0,4607,7-229-41624_43197---,00.html

Military police veterans seeking LPD employment may qualify for the MCOLES Military Police Basic Training Program depending on qualifications see: <http://www.michigan.gov/mcoles/0,4607,7-229--292550--,00.html>

General Hiring Requirements/Steps:

Lansing Police Department hiring processes are conducted under the auspices of the City of Lansing Department of Human Resources. Interested police candidates should visit the Department of Human Resources for details of the employment process and current job opportunities, see:

http://www.lansingmi.gov/Human_Resources

- Complete City of Lansing Application Forms on the Department of Human Resources website
- Must be twenty (20) years of age on date of appointment
- Legal resident in the United States of America
- Possess valid Michigan Motor Vehicle Operator's License at time of employment
- High School Diploma or GED and Proof of completion of MCOLES approved police academy which results in obtaining ninety (90) term or sixty (60) semester hours of college level course work. In some cases, fifty-three (53) term or thirty-six (36) semester credits is acceptable. The City of Lansing reserves the right to utilize equivalencies where deemed appropriate with regard to education and experience requirements.

Testing and Additional Information:

- Criminal History Check
- MCOLES Physical Agility
- MCOLES Reading and Writing Tests with a Band of A or B
- Oral Board Examination
- Comprehensive Background Investigation
- Medical Examination and Psychological Suitability Evaluations
- Drug Testing

Hiring Preferences:

- Veterans with a Honorable Discharge
- City of Lansing Residency

Benefits:

- Pension Plan
- Life, Health, Dental and Vision Insurance
- Paid Holidays and Vacation
- Yearly Gun Allowance
- Uniforms and Equipment Supplied
- Salary – Police Officer Steps (persons with prior police experience may start at a higher step)

	Hourly	Monthly	Annual
1	\$20.91	\$1,623.33	\$42,206.55
2	\$21.86	\$1,748.63	\$45,464.49
3	\$23.59	\$1,886.92	\$49,060.04
4	\$25.30	\$2,024.30	\$52,631.70
5	\$27.17	\$2,173.73	\$56,517.07
6	\$29.18	\$2,334.29	\$60,691.57

Police Positions:

- Chief
- Captain
- Lieutenant
- Sergeant
- Detective
- Patrol Officer
- Police Recruit
- Police Cadet

Specialty Assignments:

- Motorcycle and Special Events
- Patrol Division
- Property and Supply Unit
- Detention Unit
- Training Unit
- Internal Affairs Unit
- Range Unit
- Defensive Tactics Unit
- Neighborhood Watch Officer
- Special Tactics and Rescue Team
- Dive Team
- Public Information
- Recruitment Team
- Gang Resistance and Education Instructor
- School Resource Officer
- Investigations
- Accident Investigation Team
- Crime Scene Investigations
- Special Operations Section

- Violent Crime Initiative
- Investigator assigned to Alcohol Tobacco Firearms and Explosive
- Investigator assigned as Liaison to Federal Bureau of Investigation
- Investigator assigned to Metro Narcotics
- K-9 Unit
- Bicycle Patrol
- Community Police Officer
- Court Officer
- Subpoena Officer

Disqualifications:

- Any felony conviction
- Conviction of Operating While Impaired within the past five (5) years of application
- Conviction of any serious misdemeanor offense or arrest for such an offense and/or provable voluntary guilt within the past five (5) years
- Any domestic violence convictions or history of verbal or physical abuse or violence toward others
- Any illegal use of a controlled substance listed in Schedule 1, 2, 3, or 4 of the Michigan Controlled Substances Act within three (3) years of application submission
- Any illegal use of marijuana within (3) years of application submission
- Any substantiated illegal act involving the use of marijuana, manufacture, and/or distribution of any illegal drug
- Current driver's license suspension
- Driver's license suspension or revocation for moving violation within two (2) years of application submission
- More than 5 driving points on driving history at date of application closing
- Failure to maintain auto registration or insurance
- Military Dishonorable Discharge
- History of garnishments, failure to pay just debts, civil judgments and/or bankruptcy (reviewed on a case by case basis).
- Dishonesty or deceitfulness demonstrated in the application process

The City of Lansing does not discriminate on the basis of race, color, religion, ancestry, national origin, place of birth, sex, sexual orientation, familial status, age (40 and over), non-disqualifying physical or mental disability, or any other basis protected by federal, state or local law.

For information of current open job opportunities visit http://www.lansingmi.gov/Human_Resources

The City of Lansing is an Equal Opportunity Employer